

22·23·24
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2019



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DETAILED PROGRAMME

Une traduction simultanée en français sera assurée dans l'amphithéâtre Berlioz

Wednesday, 22 May 2019

8 : 00 - 9 : 30	Welcome and Registration		Lobby Level 0
9 : 30 - 10 : 00	Opening Muriel Pénicaud, French Minister of Labour Stéphane Pimbert, Director General of INRS Paulien Bongers, PEROSH President <i>Chair : Agnès Aublet-Cuvelier, Vincent Grosjean, INRS</i>		Auditorium Berlioz Level 2
10 : 00 - 10 : 45	Keynote presentation: Wellbeing at work in the future of work : lessons based on the European working conditions surveys series <i>Agnès Parent-Thirion, Eurofound</i> <i>Chair : Noortje Wiezer, TNO</i>		Auditorium Berlioz Level 2
10 : 45 - 12 : 15	Nominees for the Young Researcher Award <i>Chair: Aude Cuny, INRS; Emil Sundstrup, NRCWE</i>		Auditorium Berlioz Level 2
11 : 00 - 11 : 15	#148	Organisational change and the psychosocial work environment: A prospective study of the effects on psychosocial work factors following various types of extensive, workplace changes L. Fløvik* (Ms), S. Knardahl (Prof), JO. Christensen (Dr)	
11 : 15 - 11 : 30	#097	Finding fit: an application of a needs-based model of healthy workplaces to wellness program design and participation I. Thibau* (Ms), C. Winslow (Dr), C. Banks (Dr)	
11 : 30 - 11 : 45	#048	Health differences between multiple and single job holders in precarious employment in the Netherlands S. Bouwhuis* (Mr), G. Geuskens (Dr), C. Boot (Dr), A. Van Der Beek (Prof), P. Bongers (Prof)	
11 : 45 - 12 : 00	#089	Working life expectancy in good and poor self-perceived health among Dutch 55- to 65- year old workers with a chronic disease over the period 1992-2016 A. De Wind* (Dr), M. Van Der Noordt (Mrs), D. Deeg (Prof), C. Boot (Dr)	
12 : 00 - 12 : 15	#212	The influence of occupational physical activity and work-related stress on perceived work ability M. Ketels* (Ms), E. Van Poel (Ms), D. De Bacquer (Prof), A. Holtermann (Prof), E. Clays (Prof)	
12 : 15 - 13 : 45	Lunch		Menand Level -1
13 : 15 - 13 : 45	Poster SESSION I (see page 10)		Espace Debussy Level 1
13 : 45 - 14 : 30	Keynote presentation : Wellbeing at work in a multicultural perspective <i>Paula Aitkenhead, Schneider Electric</i> <i>Chair: David Fishwick, HSL</i>		Auditorium Berlioz Level 2
14 : 30 - 14 : 35	<i>Intermission</i>		

14 : 35 - 16 : 05	5 PARALLEL SESSIONS	
1 - ORAL COMM: How to fit future work needs <i>Chair: Vincent Grosjean, INRS</i>		Auditorium Berlioz Level 2
14 : 35 - 14 : 55	#076	Social media at professional work? Threat or possibility? R. Oksa* (Mrs), M. Kaakinen (Dr), N. Ellonen (Dr), A. Oksanen (Prof)
14 : 55 - 15 : 15	#118	Supporting wellbeing at work in digital transformation through learning and competence-building K. Heikkila-Tammi (Dr), RL. Larjovuori* (Mrs), L. Bordi (Ms)
15 : 15 - 15 : 35	#126	Teacher-led development process as a tool to enhance the digitalization of schools and work well-being JP. Mäkinen* (Dr), S. Ahola (Dr)
15 : 35 - 15 : 55	#142	Experiments and intentions of uses during the design of a cobot F. Coutarel* (Dr), M. Dridi (Mr), A. Bonnemain (Dr), S. Rousset (Dr), J. Beaujouan (Dr)
2 - SYMPOSIUM: "Dealing with Industry 4.0 through workplace innovation" F. Pot* (Prof)		Room 6 Level 4
14 : 35 - 16 : 05	#025	Dealing with Industry 4.0 through workplace innovation" F. Pot* (Prof)
	#034	Paradigms 4.0: towards a better understanding of the impact of Industry 4.0 technologies on work and organization M. Ramioul* (Prof), S. Dhondt (Prof)
	#027	Towards a monitor for technology, skills and employment S. Dhondt* (Prof), K. Kraan (Mr), P. Preenen (Dr)
	#030	Coping with industry 4.0 in a high-trust environment: digitalization and the transformation of work in Finland T. Alasoini* (Prof)
	#028	New digital technologies, organisational choice-making and employee wellbeing: evidence from a survey of senior management C. Warhurst* (Prof), S. Sarkar (Dr), W. Hunt (Dr)
3 - ORAL COMM: Workplace health promotion I <i>Chair: M^{re} Dolores Solé, INSSST</i>		Room Molière Level 3
14 : 35 - 14 : 55	#055	The effectiveness of workplace health promotion interventions to prevent chronic diseases- A systematic meta-review K. Proper* (Dr), S. Van Oostrom (Dr), J. Lindstrom (Dr)
14 : 55 - 15 : 15	#165	Workplace health promotion programs: a systematic review of differences in effectiveness between socioeconomic groups D. Van De Ven* (Mr), S. Robroek (Dr), A. Burdorf (Prof)
15 : 15 - 15 : 35	#215	Workplace physical exercises and musculoskeletal disorders prevention: are they effective? A. Aublet-Cuvelier* (Dr), L. Claudon (Mr), MA. Gautier (Dr), M. Kerlo-Brusset (Dr)
15 : 35 - 15 : 55	#083	Workplace health promotion: support of an occupational health service to logistics companies in prevention of whole body vibration risk R. Codron* (Dr), V. Mora (Dr), M. Chauvet (Mr), P. Vincent (Mr), S. Fouchy (Mrs), J. Rayer (Mrs)
4 - ORAL COMM: Impacts of merges and other major organisational changes <i>Chair: Ed Robinson, HSE</i>		Room 5 Level 4
14 : 35 - 14 : 55	#064	Downsizing and restructuring in the wake of the economic collapse and the impact on municipal employees in Iceland H. Sigursteinsdottir* (Dr)
14 : 55 - 15 : 15	#098	Well-being at work: How can an occupational health service support a company during a change of premises and organization? S. Bahiri* (Mrs), R. Codron (Dr)
15 : 15 - 15 : 35	#020	The contribution of work and lifestyle factors to socioeconomic inequalities in self-rated health- a systematic review A. Dieker (Ms), W. Ijzelenberg (Dr), K. Proper (Dr), A. Burdorf (Prof), A. Van Der Beek (Prof), G. Hulsegge* (Dr)
15 : 35 - 15 : 55	#240	Work-life merge and wellbeing in Australian and UK academics C. Fetherston* (Prof), R. Wei (Dr), S. Batt (Ms), M. Sully (Dr), A. Fetherston (Dr)

5 - ORAL COMM: Evaluation and interventions		Room 9
<i>Chair: Live Bakke Finne, STAMI</i>		Level 4
14 : 35 - 14 : 55	#024	Protocol for evaluating a workplace intervention within the framework of consultations for Suffering at Work in French-speaking Switzerland Z. Mediouni* (Dr), C. Barlet-Ghaleb (Dr), M. Zenoni (Ms), M. Rinaldo (Dr), D. Grolimund Berset (Dr), S. Eich (Dr), B. Danuser (Prof), P. Krief (Dr)
14 : 55 - 15 : 15	#140	Interventions improving mental health of nursing students and novice nurses to prevent drop-out: a systematic review E. Bakker* (Ms), J. Kox (Mr), C. Boot (Dr), A. Francke (Prof), A. Van Der Beek (Prof), P. Roelofs (Dr)
15 : 15 - 15 : 35	#131	Comprehensive health promotion interventions : evidence from Estonia K. Kuimet (Mrs), M. Järvis* (Dr), J. Korotõtš (Ms)
15 : 35 - 15 : 55	#236	Combating bullying at work in the Netherlands: design and first results from a longitudinal evaluation of an organisational intervention R. Schelvis* (Dr), L. Van Dam (Ms), M. Bakhuys Roozeboom (Mrs), L. Van Der Zwaan (Mr), S. Van Den Bossche (Mr)
16 : 05 - 16 : 30	Coffee/Tea break	Espace Debussy Level 1
16 : 30 - 17 : 30	4 PARALLEL SESSIONS	
1 - WORKBENCH		Room Molière Level 3
16 : 30 - 17 : 30	#197	Technostress: Where are we now and where do we go from here? L. Van Dam* (Ms), L. Van Der Zwaan (Mr), M. Van Egmond (Mrs), J. Van Den Eerenbeemt (Mr), I. Niks (Ms), L. Hermans (Ms)
2 - ORAL COMM: Returning to work and major exhaustion		Room 5 Level 4
<i>Chair: Agnès Aublet-Cuvelier, INRS</i>		
16 : 30 - 16 : 50	#085	Client-related Burnout measured with the Copenhagen Burnout Inventory and self-reported exhaustion. Construct and criterion validity among Swedish Home-Care Personnel A. Lundin* (Dr), I. Målvist (Mrs), M. Forsman (Prof)
16 : 50 - 17 : 10	#093	Policy and practice initiatives to improve ambulance staff mental health and wellbeing in the United Kingdom: a national picture in a global context K. Sanderson* (Prof), L. Clark (Dr), R. Fida (Dr), J. Williams (Prof), N. Rees (Mr), J. Murdoch (Dr), J. Skinner (Dr), T. Foster (Mrs)
17 : 10 - 17 : 30	#107	Returning to work and staying at work after sickness absence due to common mental disorders: results from a mixed-methods follow-up study in Germany A. Sikora* (Mrs), G. Schneider (Mr)
3 - ORAL COMM: Psychosocial working conditions and wellbeing in the health sector		Room 9 Level 4
<i>Chair: Noortje Wiezer, TNO</i>		
16 : 30 - 16 : 50	#198	Occupational health of personal home-care aides M. Sellapin* (Mr), V. Dodeler (Dr), E. Michinov (Prof)
16 : 50 - 17 : 10	#179	The relationship between stressful situations and psychological distress in emergency department nurses and the moderating effect of work factors and recovery outside work N. De Wijn* (Ms), M. Van Der Doef (Dr)
17 : 10 - 17 : 30	#127	Gender, age, and immigration background interaction: impact on work-life balance satisfaction and employee mental health M. Boulet* (Prof)
4 - ORAL COMM : Physical and Psychosocial working conditions and wellbeing		Auditorium Berlioz Level 2
<i>Chair: Live Bakke Finne, STAMI</i>		
16 : 30 - 16 : 50	#058	Job resources and wellbeing: longitudinal associations in a nationally representative sample of German employees I. Schoellgen* (Dr), A. Schulz (Ms)
16 : 50 - 17 : 10	#062	Work-related stress and psychosocial work conditions H. Sigursteinsdottir* (Dr)
17 : 10 - 17 : 30	#074	Curvilinear connections of effort-reward imbalance with stress and work engagement J. Tanskanen* (Mr), L. Mäkelä (Prof), R. Viitala (Prof)
17 : 30 - 17 : 50	#057	Prevention of of musculoskeletal disorders using smart workwear C. Lind (Dr), M. Forsman* (Prof), L. Sandsjö (Dr)

Thursday, 23 May 2019

9 : 00 - 9 : 45	Keynote presentation: Leading healthy organisational interventions: The role of line managers in making interventions work <i>Prof. Karina Nielsen, Institute of Work Psychology at the Sheffield University Management School</i> <i>Chair : Lars Andersen, NRCWE</i>		Auditorium Berlioz Level 2
9 : 45 - 9 : 50	<i>Intermission</i>		
9 : 50 - 11 : 20	4 PARALLEL SESSIONS		
1 - ORAL COMM: To be a "good" leader: conditions to improve leader development <i>Chair: Aude Cuny, INRS</i>			Auditorium Berlioz Level 2
9 : 50 - 10 : 10	#087	'Being' a leader: value of mindfulness for leader development L. Urrila* (Ms)	
10 : 10 - 10 : 30	#109	The role of the line manager in implementing organisational interventions? experiences from the ARK-programme M. Christensen* (Dr)	
10 : 30 - 10 : 50	#114	How organisational culture and climate affect the leadership-health relationship in the face of change T. Schröder* (Mr)	
10 : 50 - 11 : 10	#123	Resources and constraints related to psychological health: the case of managers in healthcare sector MH. Gilbert* (Prof), J. Dextras-Gauthier (Prof), M. Boulet (Prof), I. Auclair (Prof), J. Dima (Ms)	
2 - SYMPOSIUM "Achieving healthier workplace" ST. Innstrand (Prof)			Room Molière Level 3
9 : 50 - 11 : 20	#128	Achieving Healthier Workplace ST. Innstrand* (Prof)	
	#130	An integrated, multi-level model of employee health and wellbeing C. Banks* (Dr)	
	#079	Creating healthy workplaces- the ARK intervention programme ST. Innstrand* (Prof), M. Christensen (Dr)	
	#119	Developing wellbeing-supporting work practices in the digitalizing work environment L. Bordi (Ms), K. Heikkilä-Tammi* (Dr)	
	#125	Intervention strategies for healthier workplaces C. Maslach* (Prof)	
3 - ORAL COMM: The role of leadership in employees wellbeing at work I <i>Chair: Louis Laurent, INRS</i>			Room 6 Level 4
9 : 50 - 10 : 10	#108	The empowering leadership as a determinant of psychological wellbeing at work: the predictor role of trust and meaning of the work A. Caillé* (Mrs), C. Jeoffrion (Prof), JM. Galharret (Prof)	
10 : 10 - 10 : 30	#113	Distance with a leader and satisfaction with expatriate job L. Mäkelä* (Prof), H. Kangas (Ms), V. Suutari (Prof)	
10 : 30 - 10 : 50	#139	Diverse effects of leadership and management practices on working conditions and well-being at work: how can we prevent efficiently both mental and physical injuries at workstation? E. Garnier-Daujard* (Dr)	
10 : 50 - 11 : 10	#234	Workplaces' leadership quality and work ability- results from a questionnaire distributed to all Sweden's waste collectors M. Forsman* (Prof), M. Alderling (Mr), SE. Mathiassen (Prof)	

4 - ORAL COMM: Wellbeing at work of different groups of workers: young, ageing and low vitality people <i>Chair: Zofia Mockallo, CIOP-PIB</i>		Room 5 Level 4
9 : 50 - 10 : 10	#026	Can untimely late career workplace departures be prevented? A quantitative evaluation of a model of involuntary retirement among publicly-employed Registered Nurses and allied health professionals S. Hewko* (Dr), T. Reay (Dr), C. Estabrooks (Dr), G. Cummings (Dr)
10 : 10 - 10 : 30	#193	The influence of chronic diseases on exit from paid employment: a longitudinal study with 6 years follow-up among older workers K. Oude Hengel* (Dr), S. Robroek (Dr), I. Eekhout (Dr), A. Van Der Beek (Prof), A. Burdorf (Prof)
10 : 30 - 10 : 50	#210	The prevalence, seriousness and causes of teenage workers' injuries: the case of Iceland M. Einarsdóttir* (Dr), GL. Rafnsdóttir (Prof)
10 : 50 - 11 : 10	#218	Do I tell my supervisor? Self-disclosure at work in employees with migraine and its relationship with work adjustments M. Van Der Doef* (Dr), K. Van Der Hiele (Dr)
11 : 20 - 11 : 50	Coffee/Tea break	
	Espace Debussy Level 1	
11 : 50 - 12 : 50	4 PARALLEL SESSIONS	
1 - ORAL COMM: Workplace health promotion II <i>Chair: Emil Sundstrup, NRCWE</i>		Auditorium Berlioz Level 2
11 : 50 - 12 : 10	#151	A evolution in the PRAP training for a construction of an ergonomics culture: the ergoKaizen in MAGNA GETRAGFORD Transmission H. Jakubiec* (Dr), B. Guionie (Mr)
12 : 10 - 12 : 30	#054	The effects of tailored workplace interventions to reduce sitting : a quasi-experimental pilot study K. Proper* (Dr), J. Shreij (Mr), E. Zantinge (Dr)
12 : 30 - 12 : 50	#216	Effect of upright sitting postures on users' physical and mental conditions within different work domains M. Nybacka (Ms), AL. Osvalder* (Prof), B. Van Der Doelen (Mr)
2 - ORAL COMM: Psychosocial working conditions and wellbeing I <i>Chair: Zofia Mockallo, CIOP-PIB</i>		Room 9 Level 4
11 : 50 - 12 : 10	#059	Changes in job security and mental health: An analysis of 14 annual waves of an Australian working population panel survey AD. Lamontagne* (Prof), T. Too (Dr), L. Punnett (Prof), A. Milner (Dr)
12 : 10 - 12 : 30	#116	Work intensification and autonomy in the digitized working world- A challenge for the wellbeing of employees? SC. Meyer* (Dr), A. Tisch (Dr), L. Hünefeld (Dr)
12 : 30 - 12 : 50	#208	Which factors are associated with entrepreneurial wellbeing? A systematic qualitative review S. Ahola* (Dr), JP. Mäkinemi (Dr), S. Nuutinen (Mrs), K. Heikkilä-Tammi (Dr), J. Laitinen (Dr), T. Oksanen (Dr)
3 - ORAL COMM : Burnout and withdrawal behavior <i>Chair: Benjamin Paty, INRS</i>		Room 5 Level 4
11 : 50 - 12 : 10	#017	The role of employee self-efficacy in top-down burnout contagion: A multilevel longitudinal study A. Parent-Lamarche* (Prof), C. Fernet (Prof)
12 : 10 - 12 : 30	#124	The determinants of work withdrawal : the case of cynicism W. Merkouche* (Ms), A. Marchand (Prof), S. Renaud (Prof)
12 : 30 - 12 : 50	#189	Burnout prevalence and risk factors among Belgian workers estimated by general and occupational physicians L. Braeckman* (Prof), L. D'Hulster (Mr), M. Jemine (Ms), P. Firket (Prof), D. Rusu (Prof), I. Hansez (Prof)

4 - ORAL COMM: Work and health II <i>Chair: Lennart van der Zwaan, TNO</i>		Room 6 Level 4
11 : 50 - 12 : 10	#056	Prevalence and characteristics associated with multiple problems among work disability benefit recipients K. Brongers* (Mr), B. Cornelius (Dr), T. Hoekstra (Dr), S. Brouwer (Prof)
12 : 10 - 12 : 30	#067	Psychosocial factors and self-reported global health in a longitudinal survey S. Boini* (Mrs), M. Grzebyk (Mr), D. Chouaniere (Dr)
12 : 30 - 12 : 50	#068	Occupational factors associated with perceived mental and physical health in postal workers S. Boini* (Mrs), M. Grzebyk (Mr), M. Dziurla (Mr), A. Radaudeanu (Dr)
12 : 50 - 14 : 20	Lunch	Menand Level -1
13 : 50 - 14 : 20	Poster SESSION II (see page 11)	Espace Debussy Level 1
14 : 20 - 15 : 05	Keynote presentation: Fit Work Design: The Goldilocks principle of promoting health and wellbeing <i>Prof. Andreas Holtermann, Perosh Network, National Research Centre for the Working Environment</i> <i>Chair : Kévin Desbrosses, INRS</i>	Auditorium Berlioz Level 2
15 :05 - 15 : 10	<i>Intermission</i>	
15 :10 - 16 : 40	5 PARALLEL SESSIONS	
1 – SYMPOSIUM “Improving organisational health intervention by integrating process, context, and outcomes” C.Biron		Auditorium Berlioz Level 2
15 :10 - 16 : 40	#153	“Improving organisational health intervention by integrating process, context, and outcomes” C. Biron* (Prof)
	#227	Interventions leadership is a dynamic role that evolves with the intervention process: Five arguments for a new approach M. Karanika-Murray* (Dr), C. Ipsen (Dr), H. Hasson (Dr)
	#154	Psychosocial safety climate as a determinant of implementation in the Quebec Healthy Enterprise Standard C. Biron* (Prof), M. Mondor (Dr), H. Sultan-Taïeb (Prof), C. Brisson (Prof), M. Vézin (Prof), F. St-Hilaire (Prof), MM. Mantha-Bélisle (Ms)
	#146	How to integrate context, process and outcome evaluation of organisational interventions? Sø. Jaspers* (Ms), IL. Karlsen (Ms), DR. Andersen (Ms), PM. Conway (Mr), J. Dyreborg (Mr), LP. Andersen (Mr), B. Aust (Ms)
	#214	Exploring the cultural and strategic organisational context of diversity interventions: The black box between discourse and reality Z. Whysall* (Dr)
2 - ORAL COMM: Global models of wellbeing at work and health <i>Chair: M^{re} Dolores Solé, INSSST</i>		Room 6 Level 4
15 : 10 - 15 : 30	#022	Worker safety, health, and well-being: updating and expanding NIOSH's Total Worker Health® approach S. Tamers* (Dr), LC. Chosewood (Dr)
15 : 30 - 15 : 50	#086	Contribution of various job title variables in the construction of a job-exposure matrix for the job strain model factors I. Niedhammer* (Prof), A. Milner (Dr), A. Lamontagne (Prof), JF. Chastang (Dr)
15 : 50 - 16 : 10	#115	Effects of Motivation on Firefighters' Performance: A Moderated Mediation Model Including Workload and Perceived Health and Stress E. Sandrin* (Mrs), N. Gillet (Dr), C. Fernet (Prof), C. Depint-Rouault (Mr), M. Leloup (Dr)
16 : 10 - 16 : 30	#220	Development of a burn-out simulation model based on a complex adaptive system approach using system dynamics and retrospective scenario data GA. Veldhuis (Mr), MH. Van Zwieten (Mrs), IM. Niks* (Dr), J. Bouwman (Dr), N. Wiezer (Dr), HM. Wortelboer (Dr)

3 - ORAL COMM: The role of leadership in employees wellbeing at work II		Room 5
<i>Chair: Louis Laurent, INRS</i>		Level 4
15 : 10 - 15 : 30	#033	Revisiting the Value of Respect: Cultivating Wellbeing at Work through Moral Competency L. Sekerka* (Dr)
15 : 30 - 15 : 50	#122	Job strain, health complaints and work-related wellbeing among public sector line managers. Does social support matter? I.J. Jonsdottir* (Prof)
15 : 50 - 16 : 10	#078	The need for inclusiveness at work in a changing world ST. Innstrand* (Prof)
16 : 10 - 16 : 30	#229	Leadership quality and self-assessed work ability in the home-care sector M. Forsman* (Prof), M. Alderling (Mr), I. Målvqvist (Mrs), L. Hillert (Dr), A. Bergman Rentzhog (Mrs), C. Lind (Dr)
4 - ORAL COMM: Specific working conditions and wellbeing at work		Room 9
<i>Chair: Lennart van der Zwaan, TNO</i>		Level 4
15 : 10 - 15 : 30	#159	Outsourcing opportunities and obstacles: how to promote health and safety in workplaces with multiple contractors MP. Van Egmond* (Dr), LN. Hummel (Ms), LM. Van Dam (Ms), EM. De Vroome (Dr)
15 : 30 - 15 : 50	#049	Distinguishing groups and exploring health differences among multiple job holders aged 45 years and older S. Bouwhuis* (Mr), T. Hoekstra (Dr), P. Bongers (Prof), C. Boot (Dr), G. Geuskens (Dr), A. Van Der Beek (Prof)
15 : 50 - 16 : 10	#232	Employees' attitude changes regarding work support in Activity-based Flexible Offices over time AL. Osvalder* (Prof), M. Babapour (Dr)
16 : 10 - 16 : 30	#111	This is so my thing and I have got all support I've needed! Organisational strenghts use support generating positive emotions among teachers utilizing dog assisted pedagogy L. Mäkelä* (Prof)
5 - ORAL COMM: Innovative ways to transform work		Salle Molière
<i>Chair: Ed Robinson, HSE</i>		Level 3
15 : 10 - 15 : 30	#051	Applying neuroscience research to boost creativity S. Augustin* (Dr)
15 : 30 - 15 : 50	#092	Optimization of the Citizen Science approach to the workplace: A qualitative pilot study M. Van Den Berge* (Ms), G. Hulsegge (Dr), S. Tamminga (Dr), K. Proper (Dr), L. Den Broeder (Dr), C. Hulshof (Prof), A. Van Der Beek (Prof)
15 : 50 - 16 : 10	#185	Coordination issues in multidisciplinary design projects in occupational health service: asymmetries, operational and cognitive synchronization C. Gouvenelle* (Mr), G. Rix Lievre (Prof), F. Coutarel (Mr)
16 : 10 - 16 : 30	#192	The KivaQ method created a space for reflection- inspiring results in improved employee work wellbeing S. Simola-Ström* (Mrs), IM. Elfving-Gustafsson (Mrs), O. Näsman (Dr)
16 : 40 - 17 : 10	Coffee/Tea break	
17 : 10 - 18 : 10	Espace Debussy	
17 : 10 - 18 : 10	Level 1	
3 PARALLEL SESSIONS		
1 - WORKBENCH		Room 6
		Level 4
17 : 10 - 18 : 10	#162	Beyond Frederic Laloux: Organisations' master code V. Grosjean (Dr)
2 - ORAL COMM: Psychosocial working conditions and wellbeing II		Room 9
<i>Chair: Noortje Wiezer, TNO</i>		Level 4
17 : 10 - 17 : 30	#150	The New Zealand Workplace Barometer TA. Bentley* (Prof), D. Tappin (Dr), B. Catley (Dr), K. Blackwood (Dr), K. Bone (Dr), D. Forsyth (Dr), Z. Port (Ms)
17 : 30 - 17 : 50	#207	How was your day at work? Assessing motivation fluctuations at work using ecological momentary assessment K. Hogenelst* (Dr), R. Schelvis (Dr), K. Knittle (Dr), M. Heino (Mr), N. Hankonen (Dr)
17 : 50 - 18 : 10	#066	Diversity awareness creates competitive advantages and equal opportunities- The new german check "Diversity-conscious companies" M. Niehaus* (Mr)

3 - ORAL COMM: Workplace health promotion III <i>Chair: Emil Sundstrup, NRCWE</i>		Auditorium Berlioz Level 2
17 : 10 - 17 : 30	#072	The European programme FOOD (Fighting Obesity through Offer and Demand): focus on healthy eating habits promotion in the workplace N. Bertrand (Mrs), R. Leaute* (Ms)
17 : 30 - 17 : 50	#121	Socio-economic inequalities in worksite health promotion: an individual participant data meta-analysis P. Coenen* (Dr), K. Oude Hengel (Dr), S. Robroek (Dr), C. Boot (Dr), A. Van Der Beek (Prof), F. Van Lenthe (Prof), A. Burdorf (Prof)
17 : 50 - 18 : 10	#152	Why enterprise and employees are together winners to think about life habits: an experiment in MAGNA GETRAG FORD Transmissions , or how to build a health culture in the enterprises H. Jakubiec* (Dr)
18 : 10 - 18 : 15	<i>Intermission</i>	
18 : 15 - 18 : 30	Young Researcher Award	Auditorium Berlioz Level 2
18 : 30	<i>Bus to the Conference Dinner</i>	
19 : 00	Conference Dinner at Maison des Polytechniciens	

Friday, 24 May 2019

9 : 00 - 9 : 45	Keynote presentation: Changing work and worker wellbeing: Which changes matter most? Which Opportunities and challenges are most critical? <i>Prof. Noelle Chesley</i> <i>Chair : M^g Dolores Solé, INSST</i>		Auditorium Berlioz Level 2
9 : 45 - 9 : 50	<i>Intermission</i>		
9 : 50 - 11 : 20	4 PARALLEL SESSIONS		
1 – SYMPOSIUM “An integrated approach to workplace mental health: Illustrative examples of promoting positive mental health and wellbeing across diverse occupational settings”		Auditorium Berlioz Level 2	KE. Elliott* (Dr), S. Dawkins (Dr)
9 : 50 - 11 : 20	#045	An integrated approach to workplace mental health: Illustrative examples of promoting positive mental health and wellbeing across diverse occupational settings KE. Elliott* (Dr), S. Dawkins (Dr)	
	#037	Co-production process and outcomes for knowledge translation in workplace mental health A. Martin* (Prof), E. Warnecke (Prof), K. Sanderson (Prof)	
	#042	Organisational outcomes from a randomized controlled trial of app-based mindfulness training in an Australian statewide public sector workforce L. Bartlett* (Ms), K. Sanderson (Prof), M. Kilpatrick (Dr), P. Otahal (Mr), A. Martin (Dr), A. Neil (Dr)	
	#043	Evaluating the impact of a team-level Psychological Capital Intervention for enhanced performance and wellbeing S. Dawkins* (Dr), A. Martin (Prof), M. Quinn (Dr)	
	#046	Assessing occupational communion and the implications for building resilience in the aged and dementia care workforce KE. Elliott* (Dr)	
2 - ORAL COMM: Burnout and suicides <i>Chair: Agnès Aublet-Cuvelier, INRS</i>		Room Molière Level 3	
9 : 50 - 10 : 10	#213	The impact of workplace social capital on burnout and work engagement: a longitudinal study E. Clays* (Prof), P. Vlerick (Prof), B. Van De Ven (Dr), L. Braeckman (Prof), B. De Clercq (Dr), H. Janssens (Dr)	
10 : 10 - 10 : 30	#228	Job stress and burn-out among Icelandic social workers S. Hrafnadóttir* (Prof), A. Snorradóttir (Prof)	
10 : 30 - 10 : 50	#102	Evolution of burnout in Belgian companies H. Verlinden* (Ms)	
10 : 50 - 11 : 10	#205	Burnout and the burden of care among home-care personnel A. Lindahl Norberg (Dr), I. Måhlqvist (Ms), M. Alderling (Mr), A. Lundin* (Dr), L. Hillert (Dr), M. Forsman (Prof)	

3 - ORAL COMM: Long working hours and breaks from work		Room 9
<i>Chair: Kévin Desbrosses, INRS</i>		Level 4
9 : 50 - 10 : 10	#069	Long working hours and occupational health: Towards a knowledge agenda C. Wessels* (Dr), P. Krauss-Hoffmann (Dr), K. Seiler (Dr)
10 : 10 - 10 : 30	#039	Antecedents and consequences of work-break-skipping in two representative surveys A. Lohmann-Haislah* (Mrs), J. Wendsche (Dr), A. Schulz (Mrs), I. Schöllgen (Dr)
10 : 30 - 10 : 50	#021	Shift work and the relation with mental health problems in factory workers G. Hulsegge* (Dr), H. Paagman (Ms), K. Proper (Dr), W. Van Mechelen (Prof), H. Anema (Prof)
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10 : 10 - 10 : 30	#104	A qualitative analysis of organisational antecedents of workplace sexual harassment I. Thibau* (Ms), C. Winslow (Dr), HK. Cheung (Dr), C. Banks (Dr)
10 : 30 - 10 : 50	#203	The prevalence of the LMX breaches and their connections with employee work engagement H. Kangas (Mrs), J. Tanskanen* (Mr), L. Mäkelä (Prof)
10 : 50 - 11 : 10	#230	Sexual harassment at work and the psychosocial work environment following the #metoo movement? result from Iceland A. Snorraddottir* (Prof)
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12 : 10 - 12 : 30	#075	Reflection on the "Right to Disconnect". From the Workplace Through French Legal Framework L. Lerouge* (Dr)
12 : 30 - 12 : 50	#239	To be or not to be overconnected. From individual difficulties to individual and collective coping mechanisms O. Morand (MS), V. Grosjean*, B. Cahour (Prof), M. E. Bobillier-Chaumont (Prof), B. Paty
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12 : 10 - 12 : 30	#161	Evaluating relationships between the use of dynamic office workstations (DOWs) and wellbeing V. Schellewald* (Ms), J. Kleinert (Dr), R. Ellegast (Dr)
12 : 30 - 12 : 50	#178	Physical activity at work may not be health enhancing. A systematic review with meta-regression on the association of occupational physical activity with cardio-vascular mortality P. Coenen* (Dr), N. Krause (Prof), M. Huysmans (Dr), A. Holtermann (Prof), W. Van Mechelen (Prof), L. Straker (Prof), A. Van Der Beek (Prof)
3 - ORAL COMM: Intervention and integrated approaches for health		Room 9
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12 : 10 - 12 : 30	#071	Design of a workplace intervention for promoting employees' recovery during shift work I. Niks* (Dr), A. Van Drongelen (Dr), E. De Korte (Dr), K. Kranenborg (Mrs), N. Wiezer (Dr)
12 : 30 - 12 : 50	#201	How can streamlined managerial thinking evolve so that wellbeing at work in a changing world becomes a sustainable reality? S. Suarez-Thomas* (Dr), F. Moneger (Dr)
12 : 55 - 13 : 10	Closing and announcement of the next wellbeing at work conference Vincent Grosjean, INRS Zofia Mockallo, Central Institute for Labour Protection Katarzyna Buszkiewicz-Seferyńska, Central Institute for Labour Protection	
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3	#035	Do psychosocial working conditions affect employee self-management of long-term health conditions in the workplace? SE. Hemming* (Mrs)
4	#036	Work ability index and psychosocial work environment in workers from homes for older people T. Ratkajec* (Dr), J. Hren (Mr)
5	#052	Occupational physicians' perspectives on supporting workers with a chronic disease in strengthening self-control: a needs assessment A. Bosma* (Mrs), C. Boot (Dr), F. Schaafsma (Dr), H. Anema (Prof)
7	#070	Does severity of occupational injury predict long term health related quality of life (HRQoL)? S. Jónsdóttir (Mrs), JF. Friðriksson* (Mr), K. Tómasson (Dr)
8	#073	Development of workplaces health risk assessment and management for total health of workers Y. Kaeokaemchan (Ms), P. Anantagulnathi* (Ms), C. Chari (Ms), R. Wirichai (Ms)
10	#090	Working conditions and major depressive disorder: a Brazilian population-based study N. Soares Xavier Oenning (Dr), P. Klarmann Ziegelmann (Prof), B. Niegia Garcia De Goulart (Prof), I. Niedhammer* (Prof)
11	#100	Mental health among young workers in the UK: the impact of job quality M. Gilek* (Ms)
12	#112	Does organisational climate moderate the impact of emotional labor on presenteeism in Korean firefighters? HY. Ryu* (Ms), DS. Hyun (Mr), DY. Jeung (Dr), CY. Back (Dr), SJ. Chang (Prof)
13	#117	The linkages between employee well-being and productivity in financial services? case Nordea Bank S. Nuutinen (Mrs), S. Ahola (Dr), J. Eskelinen (Dr), RL. Larjovuori* (Mrs), K. Heikkilä-Tammi (Dr), M. Kuula (Prof)
14	#132	The moderating effect of non-material rewards on the association between emotional labor and suicidal ideation in Korean firefighters DS. Hyun* (Mr), HY. Ryu (Ms), DY. Jeung (Dr), CY. Back (Dr), SJ. Chang (Prof)
15	#138	From research to practice: What affects the implementation of knowledge on work organisation in professional nursing? M. Melzer* (Dr), L. Winkler (Mrs), A. Seidler (Prof), U. Rösler (Dr)
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18	#147	The future of work: opportunities and challenges for the nordic models occupational health? consequences and challenges for the future working environment in the nordic countries J. Vleeshouwers* (Dr)
19	#156	New technologies and digital competencies among people with visual impairment in the context of their wellbeing and professional activity K. Pawowska-Cypriasiak* (Mr), K. Hildt - Ciupińska (Dr)
20	#164	Assessment and perspective of the use of the GABO questionnaire for assessing the sound quality of open offices M. Pierrette* (Dr), P. Chevret (Dr)
21	#171	Works forewomen : advantages and disadvantages to be a woman in a male environment JL. Zylberberg* (Dr)
22	#173	Occupational Musculoskeletal Disorders in Tunisia: Socio-economic and preventive issues T. Khalfallah* (Prof), A. Mahfoudh (Dr)
23	#174	Occupational musculoskeletal disorders in cleaning women: an underestimated risk A. Mahfoudh* (Dr), C. Haj Sassi (Dr), O. Jlassi (Dr), O. Machgoul (Dr), T. Khalfallah (Prof)
24	#175	Permanent night worker and vigilance disorder of nursing staff A. Mahfoudh* (Prof), O. Jlassi (Dr), N. Mars (Dr), L. Bouzgarrou (Dr), I. Rassas (Dr), T. Khalfallah (Prof)
25	#176	Physical and mental quality of life in Tunisian hospital institutions A. Mahfoudh* (Prof), M. Zaidi (Dr), I. Rassas (Dr), T. Khalfallah (Prof)

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31	#194	Burdens and barriers in professional careers of women versus men and their effect on mental health M. Warszevska-Makuch* (Dr), Z. Mockallo (Dr)
32	#195	Well-being at work faced the question of workload L. Ponge* (Mr)
33	#196	Stress in employees working in direct contact with the customer A. Najmiec* (Mr), Z. Mockallo (Ms)
34	#199	Determinants of health behaviour among men active on the labour market K. Hildt-Ciupinska* (Dr)
35	#202	Promoting a healthy lifestyle among low educated shift workers with T2D: a personalized physiological and behavioral approach L. Van Der Zwaan* (Mr), K. Oude Hengel (Dr), W. Otten (Dr), P. Bongers (Prof), N. Wiezer (Dr)
36	#204	Challenge and hindrance job demands and employees' wellbeing. The role of subjective challenge and hindrance appraisal Z. Mockallo* (Ms), M. Widerszal-Bazyl (Dr)
37	#206	Effectiveness of the Labour Inspectorates' enforcement tools to improve work environment and employee health? a cluster randomised controlled trial of Norwegian home care workers AM. Indregard* (Dr), S. Knardahl (Prof), H. Johannessen (Dr)
38	#209	Usability testing of a serious game for Musculoskeletal Disorders prevention M.Zare* (Dr)
40	#217	Shift work-related physical capacity of Tunisian nurses I.Merchaoui (Prof), I. Rassas (Dr), C. Amri (Prof), MA. Henchi (Prof), T. Khalfallah* (Prof), M. Akrou (Prof), N. Chaari (Prof) L. Bouzgarrou (Prof)
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43	#222	Training related moral harassment and mental health outcomes in medical residents I. Merchaoui (Prof), I. Rassas (Dr), H. Mosbah (Dr), C. Amri (Prof), S. Miled (Dr), MA. Henchi (Prof), N. Chaari (Prof), T. Khalfallah* (Prof), M. Akrou (Prof)
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46	#231	Correlations between work demands-control-support and home-care workers' self-ratings of not being able to work until retirement I. Målqvist (Mrs), M. Alderling* (Mr), L. Hillert (Dr), M. Forsman (Prof)
47	#233	Coping with chronic disorders in the workplace: Do age and gender matter? R. Lamontagne* (Ms), A. Delisle (Mr), ME. Major (Prof)
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