

Important Dates:

Call for papers:
15 April 2018

Abstract submission deadline:
12 September 2018

Notification of Acceptance:
15 December 2018

Date of the conference:
from 22 to 24 May 2019

We would be glad to welcome you in Paris!

22·23·24
MAY 2019
PARIS ISSY-LES-MOULINEAUX



**Wellbeing
at work in
a changing world:**
CHALLENGES AND OPPORTUNITIES

Organised by the Institut National de Recherche et de Sécurité (INRS)
in association with the Partnership for European Research
in Occupational Safety and Health (PEROSH)

On behalf of the organising committee and the Partnership for European Research in Occupational Safety and Health (PEROSH), we are very pleased to invite you to save the date of the Fifth international Wellbeing at Work conference in Paris from 22 to 24 May 2019.

In a context of rapid technological developments such as the internet of things, artificial intelligence and platforms, the very nature of work is changing. **New business models and new ways of organising working life** are emerging. The different parts of the world are increasingly connected and a growing number of workplaces bring together people from different countries and cultures. Within all of this lie great opportunities, but also major challenges. **To embrace these opportunities, wellbeing at work is crucial.** An important challenge for future working life is ensuring integration of diverse groups of workers (in terms of ages, educational, cultural and ethnic backgrounds, chronic diseases or disabilities, etc.) and wellbeing at work for all.

Wellbeing at work is a topic of research and a framework for governance and organisational performance. In addition to being important from a health perspective, wellbeing at work can be considered as a factor of productivity at the individual, enterprise and societal levels. Many disciplines are concerned, from physiology and medicine to management sciences, via psychology and cognitive sciences. For workers, it represents the possibility of a long, healthy and productive working life. **Wellbeing at work is therefore a multifaceted and dynamic concept** which needs to evolve with the ever-changing needs of multiple working communities and contexts.

The conference in Paris is in line with the previous Wellbeing at Work Conferences held in Amsterdam (2016), Copenhagen (2014), Manchester (2012) and Helsinki (2010). **The aims are to share state-of-the-art knowledge, best practices and innovations**, from very specific and specialised pieces of research to very pragmatic industrial practices, in order to provide a coherent research agenda on wellbeing at work. The inclusion of a broad range of disciplines, wellbeing at work approaches, methods and cultural contexts should lead to an engaging programme.

Many different topics will be addressed during this conference:

- ▶ **Influence of diverse working conditions (environment) and changes on wellbeing**
 - New forms of organisation: diversity in organisational choices
 - Role of leadership and management styles and practices
 - Restructuring workplaces
 - Social and workplace innovations
 - Technological innovations and wellbeing (eHealth, mHealth)
 - Flexible arrangements
 - Inclusive workplace environment
 - Demographic changes
 - Resilience of organisations
 - Good jobs
 - Purposeful work
 - Digitalisation and wellbeing (platform & gig economy, hyperconnectivity, ...)
 - Psychosocial and physical work conditions
- ▶ **Wellbeing of different groups of workers**
 - Gender diversity
 - Vitality (ageing workforce, workers with chronic diseases, mobility)
 - Mental health
 - Physical health
 - Resilience of workers
- ▶ **Interventions and industrial practices to promote wellbeing at work**
 - Innovation
 - Psychosocial, technological, behavioural intervention
 - Workplace health promotion
 - Integrated approaches for health
- ▶ **Type of research**
 - Case studies and wellbeing at work
 - Measuring wellbeing at work

